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Employment Opportunity

Position Available: Assistant Superintendent

Ross Mountain Club
188 Mountain View Road
New Florence, PA 15944

Type of Club: Ross Mountain Club, a 1,400-acre historic private golf and family recreational community located in the Laurel Highlands of Western Pennsylvania is seeking to hire an Assistant Club Superintendent. This career-oriented position plays a leadership role in operation of the Club's golf course, grounds and facilities and supports the Club Superintendent in managing daily priorities and providing supervision of the grounds team. It is expected that the Assistant Superintendent develops his/her skills and leadership of club operations so that they can be ready to progress to the Superintendent's role within 2-3 years.

Key Responsibilities: Planning and management of golf course operations including mowing, fertilizer/pesticide application, irrigation, and course equipment maintenance. Maintaining club grounds and recreational facilities. Delivering approved services to resident members. Monitoring and performing routine maintenance on facilities, equipment, and systems, including club house, irrigation, pool, water, septic, and safety/security. Supervision of grounds crew employees including daily scheduling, training, and performance management. Maintaining a constant focus on workplace safety, teaching by example, and ensuring operations are conducted in a professional and safe manner.

Qualifications: B.S., Assoc. Degree or certificate in related field, or H.S. Diploma with relevant experience. Experience in golf course operations, landscaping, construction, or facility management. Skill in operating and maintaining power equipment (tractors, mowers, small engines, etc.). PA Driver License, and PA chemical applicators license or willingness to acquire. Good interpersonal skills to work positively and effectively with staff, club officers, committee heads, and members.

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Compensation: Competitive salary, plus annual performance bonus, Club-paid medical insurance and Healthcare Reimbursement Account Annual contribution to IRA retirement account Paid time off (vacation and sick leave), Reimbursement for professional association membership and continuing education.

To Apply: Send letter or resume to:

Ross Mt. Club-Asst Super
188 Mountain View Road
New Florence, PA 15944

or email to:

Mr. Dan Verner
jadverner@comcast.net
240-447-6631