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Employment Opportunity

Golf Course Assistant Maintenance Superintendent

Link to this job posting: <https://mtlebanon.bamboohr.com/careers/194>

Position open until filled.

Department: Recreation

Employment Type: Full-Time

Minimum Experience: Mid-level

Compensation: \$41,280 - \$51,600

FOR ALL RECREATION AND LIBRARY POSITIONS:

By State law, all positions that work with children require all three CHILD CLEARANCES be obtained prior to the first day of work. You should allow 4-6 weeks to obtain all clearances. If you work for at least one month, we will reimburse for the cost of the clearances (\$60.25) that are obtained for you to work for us. Please see <https://mtlebanon.org/departments/human-resources/clearances/> for more information.

Reports To: Golf Course Maintenance Superintendent

Gives Direction To: Golf course equipment operators and laborers.

NATURE OF WORK

The Golf Course Assistant Maintenance Superintendent assists with the daily maintenance of the Mt. Lebanon Golf Course buildings, grounds and equipment.

ESSENTIAL JOB FUNCTIONS

- Maintains tees, putting greens, fairways, sand bunkers, shrubs, flowers, trees, clubhouse grounds and golf course fences. This includes all aspects of turf management including but not limited to mowing, aerifying and chemical applications.
- Assists with supervision of part-time maintenance employees.
- Operates, maintains and repairs golf course equipment.
- Operates and repairs the golf course irrigation system.
- Provides pesticide management and turf assistance at other municipal recreation facilities.

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- Maintains the municipal garden plots.
- Must be available to work weekends and holidays as needed.
- Assists with special events when needed.
- Maintains regular and punctual attendance.

OTHER JOB FUNCTIONS

- Assists with municipal snow removal.
- Perform all other related work as required.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Basic understanding of the game of golf and the golf industry.
- Clear understanding of all golf course maintenance procedures.
- Clear understanding of turf management and the type and use of materials and practices to combat and prevent turf diseases and pests.
- Clear understanding of golf course equipment repair and preventative maintenance.
- Clear understanding of basic building maintenance.

REQUIRED EDUCATION, TRAINING & EXPERIENCE

- High school diploma or G.E.D.
- Minimum of one year of full-time experience in golf course maintenance, preferably in a supervisory/foreman position.
- Certified Public Commercial pesticide license in the State of Pennsylvania-PA Department of Agriculture Category 7, Lawn and Turf.
- Completion of a two-year turf grass management program preferred.
- Must have or be able to acquire a PA Class B commercial driver's license (CDL) within 6 months.

PHYSICAL DEMANDS

- Standing (Constantly 90-100%)
- Walking (Frequently 60-90%)
- Vision-Visual Inspection (Constantly 90-100%)
- Pushing/Pulling (Frequently 60-90%)
- Lifting up to 60 lbs. (Occasionally 30-60%)
- Driving-Light Mowers (Occasionally 30-60%)

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- Exposure to extreme noise conditions (Constantly 90-100%)
- Exposure to potential Hazardous Conditions-Fumes & Chemicals (Frequently 60-90%)
- Exposure to extreme weather conditions (Occasionally 30-60%)

The above job description reflects the general information deemed necessary to convey the primary functions of the job and shall not be construed as a detailed description of all the work requirements inherent to the position.

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This job description is not an employment agreement or contract. Management has the exclusive right to alter this job description at any time without notice.

PLEASE NOTE: IF YOU DO NOT HAVE A RESUME, PLEASE FILL OUT THIS [APPLICATION](#) AND ATTACH IT IN THE RESUME SECTION. APPLICATIONS CAN ALSO BE RECEIVED AT THE MUNICIPAL BUILDING AT 710 WASHINGTON ROAD, PITTSBURGH, PA 15228, ATTENTION: HUMAN RESOURCES.

Mt. Lebanon provides equal employment opportunities (EEO) to all employees and applicants for employment based on competence, merit, performance, and business needs. We are committed to valuing the diversity of all individuals without regard to race, color, ancestry, religion, sex, sexual orientation, national origin, age, disability or any other classification protected by law. Reasonable accommodations for the needs of otherwise qualified applicants with disabilities will be made upon request to the Human Resource Office at 412-343-3625 or jaquino@mtlebanon.org.