Greater Pittsburgh Chapter GCSAA
GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA

PO Box 277 ◆ Sewickley, PA 15143
Phone 412-583-9268
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Employment Opportunity

Superintendent – Mon Valley Country Club

Type of Club	Private; 9-holes (multiple tee placements for 18-hole play); established 1919; scenic parkland-style layout; ~12,000–15,000 rounds/year
Grass Types	**Greens:** Bentgrass / *Poa annua* mix **Tees & Fairways:** Bentgrass / Kentucky Bluegrass / Perennial Ryegrass **Roughs:** Kentucky Bluegrass / Fine Fescues
Irrigation System	Semi-automated / quick-coupler system
Course Budget	**$200,000** (Operating budget placeholder)
Crew Size	**4** (Full-time assistant/mechanic and seasonal grounds staff)
Salary Range	**$50,000 – $70,000 / year** (commensurate with experience & qualifications)
Responsible To	Golf Committee Chairman / Board of Directors
PA Pesticide License	Category 07 (Lawn and Turf) required, or ability to obtain within 60 days of hire

DUTIES & RESPONSIBILITIES

- Direct all daily agronomic maintenance, course conditioning, and presentation of the golf course, practice areas, and clubhouse grounds.
- Develop and execute comprehensive programs for turf health, moisture management, fertility, aeration, and Integrated Pest Management (IPM).
- Lead, schedule, and train a compact 4-person crew with an emphasis on hands-on participation, efficiency, and safety.
- Oversee routine maintenance, servicing, and preventative upkeep of the turf equipment fleet.
- Manage the grounds department operating budget, monitor material costs, and coordinate vendor purchasing for seed, fertilizers, and supplies.
- Collaborate closely with the Golf Committee and Board of Directors on course conditioning priorities, tournament setup, and capital improvements.
- Maintain full compliance with local, state, and federal chemical handling, pesticide storage, and environmental safety regulations.

JOB REQUIREMENTS

- 2- or 4-year degree in Turfgrass Management, Agronomy, Horticulture, or equivalent practical experience in golf course maintenance.
- Minimum 1–2 years of golf course management experience (experienced Assistant Superintendent ready to advance, or current Superintendent).
- Hands-on mechanical aptitude and comfort operating and servicing turf maintenance machinery is a plus, but not required.
- Working knowledge of cool-season turf disease pressure and weather patterns typical to Western Pennsylvania.
- Dependable work ethic, effective communication, and proven capability to lead a small crew.

PROFESSIONAL BENEFITS

- Continuing education and regional conference allowance
- Paid time off (Vacation, Sick, and Club Holidays)
- Full golfing privileges & clubhouse meal discount/allowance

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APPLICATION & SUBMISSION INFORMATION

Interested candidates should submit a resume, cover letter, and professional references to:

Search Committee • Mon Valley Country Club

Email: **sheriantol@monvalcc.comcastbiz.net** | Phone: **724-258-3345**

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