

## Employment Opportunity

### Harrell's CDL-Class A Driver Butler, PA

#### **JOB SUMMARY:**

Drivers are responsible for pickup and delivery of products to customers in a safe and time efficient manner.

#### **ESSENTIAL FUNCTIONS:**

- Deliver and pickup products to customers and get receiving tickets signed.
- Act as the face of the Company in the customer environment.
- Assist dispatcher with planning route to insure most economical use of time and equipment.
- Maintain contact with dispatcher on a continuous basis and report any delays or problems.
- Maintain truck mileage log as required by DOT regulations. Perform routine inspection on assigned equipment and refer defects or repairs to supervisor; clean equipment. Document pre-trip and/or post trip inspections when applicable.
- Perform all duties in conformance to appropriate safety and security standards.
- Unload products, via donkey if required, at customers' sites.
- Provide customer service any time it is necessary.
- Complete paperwork required by customer or Harrell's.
- Secure load prior to each run.
- Must represent Harrell's in a positive manner at all times.
- Ensure compliance with all Federal, State and Local ordinances affecting this position.
- Ensure compliance with all Company policies and programs.
- Maintain valid driver's licenses, forklift certifications, medical certifications, and endorsements (Hazmat, Tank, etc., site specific) required to perform responsibilities.
- Ensure timely processing of system information and proper documentation concerning inventory transactions (shipments, transfers, receipts, changes in cost/price, etc.)
- Other duties as assigned.

#### **EDUCATION:**

- Minimum High School Diploma or GED equivalent preferred.

#### **WORK EXPERIENCE:**

- Two years' experience as a commercial driver and operating a forklift.

#### **LICENSES AND CERTIFICATIONS:**

- Must have a current and valid CDL driver's license (Class A or B License, site specific).
- Must maintain valid medical certification.
- Must maintain valid Hazmat certification (site specific)

**SKILLS AND ABILITIES:**

- Must show good knowledge of geographical area to facilitate efficient routing as well as the ability to read directions and a street map to plot delivery if necessary.
- Able to carry out a series of work instructions without constant supervision.
- Ability to tip and roll a three hundred pound drum of chemicals with proper technique and equipment.
- Ability to communicate effectively.
- Thorough knowledge of traffic laws and defensive driving.

**PHYSICAL REQUIREMENTS:**

- Prolonged sitting and driving a heavy duty vehicle – must be able to climb, sit, see, hear, grasp, and steer a vehicle in motion.
- Communicating with internal and external customers - must be able to talk, hear, see, and comprehend; must be able to use a mobile phone.
- Load and unload trucks – must be able to lift minimum of 60 pounds regularly in order to load and deliver products, some manually as well as with a forklift, must be able to stand, walk, reach, lift, carry, pull, push, bend, and grasp.

**WORKING CONDITIONS:**

- Work environment characteristics described are representative of those that must be met by an employee to successfully perform the essential function of this job.
- Must be able to work in severe weather conditions, both heat and cold.
- Exposed to various traffic conditions and possible construction.
- Occasionally may be exposed to noise levels that exceed a normal threshold.
- May be required to travel overnight (site specific).

**PERSONAL PROTECTIVE EQUIPMENT:**

- Must wear steel-toed boots.
- Recommended: Safety glasses, ear plugs, gloves, back brace, and safety attire as noted by guides provided in specific areas. These items will be provided by Harrell's upon request.
- Personal Protective Equipment must be worn in accordance with SDS recommendations.

**BENEFITS:**

- Day 1 benefits (Medical, Dental and Vision)
- Employee Stock Ownership Plan (ESOP)
- Paid holidays
- 401K retirement
- Home every night
- Quarterly bonuses

[CLICK HERE TO APPLY](#) (and more job related information)