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Employment Opportunity

Position Available: Assistant Golf Course Superintendent

Green Oaks Country Club
5741 Third Street
Verona, PA 15147

Type of Club:

- Enjoys working on a classic, Golden-Age design golf course with an emphasis on teamwork, camaraderie and professional development.
- Participation in future bunker renovation, currently working on fairway expansions, and potential green expansions in future.
- Assist in the completion, implementation and usage of our new Toro irrigation system.
- Family-oriented environment, which encourages positive relationships with the management team and daily interaction with members.
- Multiple in-house course construction initiatives (tees, bunkers, nurseries, target greens, slated for future.

Success Traits of Individual:

- Motivated, eager to learn, inquisitive, detail oriented, and focused on time management.
- Thorough and takes pride in delivering high-quality products.
- Wants to be a part of a team environment, but is comfortable working in an independent manner in their area of expertise.
- Communication with Spanish speaking staff, don't have to speak Spanish but understand need to communicate with them.
- Comfortable working with tenured and experienced staff that has a high understanding of the job tasks and responsibilities.
- Highly responsive, thrive in and help contribute in a culture that values efficiency and detailed work.
- Ability to work with tenured superintendent and qualified assistant to progress towards becoming a superintendent.
- Plays golf or at the very least understands the game of golf.

Summary of Responsibilities:

- A typical schedule: April-Oct 50+ hours per week, 8-10 hours weekdays, 5-8 hours weekends depending on weather with 1 day off on weekend or alternating weekends with other assistant.
- Early spring and late fall depends on projects going on. Winter typically 40 hours per week, with some snow removal duties on occasional weekends.
- Cooperative management and oversight in regards to course maintenance, landscape maintenance, course construction projects.
- Capable of operating all golf course maintenance equipment, and proficient in the application on greens, tees, fairways, roughs and other areas.
- Will be actively involved in chemical, fertilizer and water management programs.
- Purchasing responsibility, inventory control and will assist in budget management preparations.
- Trains and coaches employees to execute daily operations.

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Compensation & Benefits:

- \$55,000 - \$65,000 annually dependent on experience
- GCSAA Dues, Local Association Dues/Expenses
- Local and State Conference Expenses
- Medical Insurance, Life and Disability Insurance
- Pension/Retirement Plan
- Paid Vacation
- Performance Bonus
- Christmas Bonus
- Golfing Privileges
- Clothing Allowance

Experience Requirements:

- Preferred 2-years in a managerial role.
- Certificate, Associate's or Bachelor's degree is preferred.
- 1-2 years previous Assistant experience is preferred, but willing to take someone with 2+ years of course experience and a desire to make this a career.
- Tree removal experience a plus (50% complete with long term removal plan).

Send Resumes To:

Toby Kiggins; tkiggins@greenoaksgcc.com
Director of Grounds and Resource Management
Green Oaks Country Club
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