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Employment Opportunity – Carnegie Mellon University

Gardener I – Facilities Management & Campus Services (FMCS)

Carnegie Mellon University's Facilities Management group is searching for a Gardener I to join the team! This is an exciting opportunity if you thrive in an interesting work environment. Reporting to the Grounds Supervisor, you will contribute to the department in a variety of interesting ways, such as preparing and applying designated fertilizers, herbicides, and pesticides for treatment of plant, shrub, tree, and lawn conditions.

The departments of Facilities Management & Campus Services (FMCS) work together to provide Service Excellence. The departments within FMCS offer the following services:

- **Facilities Management** - maintenance and repair, event support, custodial services, access control, grounds and landscaping, life safety systems, FMS storeroom
- **Campus Services** - includes university stores, copy centers, printing, post office, and parking and transportation
- **Sustainability** - extensive recycling and green practices

We value: Dedication, Impact, Collaboration, Creativity, Empathy, Inclusion, Integrity, Sustainability and Safety, reflected in the value of our workforce and our community through the planning and execution of every facet of our work.

Core responsibilities will include:

- Performing the following grounds maintenance functions:
 - Soil preparation
 - Pruning
 - Trimming
 - Cultivation
 - Weeding
 - Leaf and trash cleanup and removal
- Preparing campus athletic fields and other designated grounds for event use.
- Mows grass using a variety of equipment including tractor mounted or rotary mowers and towed gang mowers.
- Operating trucks and other automotive equipment with attachments for plowing snow, sweeping, landscaping, and other various grounds and pavement maintenance tasks; and pavement maintenance tasks.
- Under the direction of the Grounds Supervisor, prepares and applies designated fertilizers, herbicides, and pesticides for treatment of plant, shrub, tree, and lawn conditions.
- Requisition job parts and supplies.
- Work diligently on assigned work and record time and other expenses associated with jobs accurately.

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- Complete all work safely and timely.
- Performs other duties as assigned.

You must demonstrate:

- Familiarity with plant materials.
- Ability to operate various types of landscape equipment - tractor LBH, forklifts, etc.
- Technical knowledge of accepted horticulture maintenance techniques with tree climbing skills in accordance with I.S.A. standards is preferred.
- Ability to work various shifts, work overtime and availability for call out work.

Physical:

- Full range of body motion needed.
- Ability to move and work in confined spaces, up and down ladders and to work from ladders.
- Ability to lift 40 pounds from ground to overhead.
- Operate on and off-road vehicles in support of assigned work.
- Travel to jobs over a 100+ acre campus with many hills and stairs.
- Must be capable of effectively working outside during inclement conditions, adverse conditions and for extended periods of time.

Qualifications:

- High school diploma or equivalent, trade school or equivalent level course work in ornamental horticulture, college level ornamental horticultural course work is required.
- Minimum two years working with a commercial grounds maintenance/landscape operation, Five years of experience preferred.
- PDA pesticide technician or applicator certification preferred.
- Working knowledge of accepted landscape maintenance techniques.
- Must be a member of, or agree to join, Local #95, International Union of Operating Engineers.

Requirements:

- Successful Background Check + MVR
- Pre-employment drug and alcohol screen
- Fitness for duty assessment and pre-employment medical exam
- Child Protective Clearance - Act 153
- Valid PA driver's license

CMU's COVID-19 Vaccination Requirements: As a condition of employment, Carnegie Mellon University requires all staff and faculty working in the United States to be fully vaccinated, including a booster when eligible, against COVID-19. Prior to commencement of employment, new hires in the United States must provide proof of vaccination or obtain an approved exemption. (Exemptions may be requested for medical reasons or for religious or strong moral or ethical conviction.) Those granted an exemption must comply with all applicable COVID-19 mitigation requirements. The most up-to-date information on CMU's COVID-19 mitigation requirements can be found here: [Minimum Requirements to Return to Campus](#).

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